## HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND ACTIVE EMPLOYEES BU12

## EMPLOYER/EMPLOYEE CONTRIBUTIONS EFFECTIVE JANUARY 1, 2010 (KAISER PLANS) EFFECTIVE FEBRUARY 1, 2010 (ALL OTHER PLANS)

Benefit Plan					
Self   \$152.52   \$100.26   \$252.71	Benefit Plan		Employer	Employee	Contribution
Two-Party   \$380.92   \$250.96   \$631.8i	MEDICAL PLANS				
RSN Chiropractic   Family   \$349.12   \$325.04   \$819.14	FLITE PPO (HMA) - 90/10 Plan		·	·	\$252.78
EUTF PPO (HMSA) - 80/20 Plan RSN Chiropractic  EUTF Prescription Drug (informedRx)  EUTF Prescription Drug (informedRx)  EUTF HMO (HMSA)  EUTF Supplemental (HM	· · ·		·	·	\$631.88
Two-Party   \$380.92   \$230.42   \$611.34		Family	\$494.12	\$325.04	\$819.16
No-Party   \$380.92   \$230.42   \$779.25	FIITE DDO (HMSA) 20/20 Dlan		\$152.52		\$244.59
Self   \$26.18   \$17.06   \$43.25	` '		· · · · · · · · · · · · · · · · · · ·	\$230.42	\$611.34
Two-Party   \$65.36   \$42.74   \$108.10	Non omopractic	Family	\$494.12	\$298.42	\$792.54
Family		Self	\$26.18	\$17.06	\$43.24
Self   \$178.70   \$156.82   \$335.55	EUTF Prescription Drug (informedRx)				\$108.10
Prescription Drug		Family	\$84.92	\$55.36	\$140.28
RSN Chiropractic   Family   \$579.04   \$508.76   \$1,087.86	EUTF HMO (HMSA)	Self	\$178.70	\$156.82	\$335.52
Self   \$178.70   \$78.76   \$257.44     Prescription Drug   Two-Party   \$446.28   \$195.44   \$641.72     RSN Chiropractic   Family   \$579.04   \$252.92   \$831.94     Kaiser Basic (eff 1/1/10)   Self   \$178.70   \$49.44   \$228.14     Prescription Drug   Two-Party   \$446.28   \$122.16   \$568.44     RSN Chiropractic   Family   \$579.04   \$157.92   \$736.94     EUTF Supplemental (HMSA)   Self   \$106.46   \$69.14   \$175.64     informedRx Prescription Drug   Two-Party   \$267.00   \$174.16   \$441.16     RSN Chiropractic   Family   \$350.38   \$227.96   \$578.34     Royal State Supplemental   Self   \$35.06   \$21.56   \$56.64     Prescription Drug   Two-Party   \$86.14   \$53.60   \$139.74     EUTF High Deductible Health Plan   Self   \$178.70   \$100.88   \$279.56     EUTF High Deductible Health Plan   Self   \$178.70   \$100.88   \$279.56     EUTF High Deductible Health Plan   Self   \$178.70   \$100.88   \$279.56     Prescription Drug   Family   \$579.04   \$331.18   \$910.22     DENTAL PLAN   Self   \$18.58   \$12.20   \$30.76     Family   \$76.96   \$24.38   \$61.54     Family   \$76.96   \$24.38   \$61.54     Family   \$76.96   \$24.38   \$61.54     Family   \$76.96   \$24.38   \$111.16     Family   \$8.84   \$5.78   \$114.66     LIFE INSURANCE	Prescription Drug	Two-Party	\$446.28	\$392.66	\$838.94
Prescription Drug	RSN Chiropractic	Family	\$579.04	\$508.76	\$1,087.80
RSN Chiropractic   Family   \$579.04   \$252.92   \$831.96	Kaiser Comprehensive (eff 1/1/10)	Self	\$178.70	\$78.76	\$257.46
Self   \$178.70   \$49.44   \$228.14     Prescription Drug   Two-Party   \$446.28   \$122.16   \$568.44     RSN Chiropractic   Family   \$579.04   \$157.92   \$736.96     EUTF Supplemental (HMSA)   Self   \$106.46   \$69.14   \$175.66     informedRx Prescription Drug   Two-Party   \$267.00   \$174.16   \$441.16     RSN Chiropractic   Family   \$350.38   \$227.96   \$578.34     Royal State Supplemental   Self   \$35.06   \$21.56   \$56.66     Prescription Drug   Two-Party   \$86.14   \$53.60   \$139.74     RSN Chiropractic   Family   \$97.82   \$59.58   \$157.40     EUTF High Deductible Health Plan   Self   \$178.70   \$100.88   \$279.56     HMSA)   Two-Party   \$446.28   \$254.30   \$700.56     Prescription Drug   Family   \$579.04   \$331.18   \$910.22     DENTAL PLAN   Self   \$18.58   \$12.20   \$30.76     Two-Party   \$37.20   \$24.38   \$61.56     Family   \$76.96   \$24.38   \$101.34     VISION PLAN   Self   \$3.64   \$2.40   \$6.04     VSP Vision   Two-Party   \$6.76   \$4.42   \$11.16     Family   \$88.84   \$5.78   \$14.66     LIFE INSURANCE   LIFE INSURANCE	Prescription Drug	Two-Party	\$446.28	\$195.44	\$641.72
Prescription Drug	RSN Chiropractic	Family	\$579.04	\$252.92	\$831.96
RSN Chiropractic   Family   \$579.04   \$157.92   \$736.96	Kaiser Basic (eff 1/1/10)	Self	\$178.70	\$49.44	\$228.14
Self   \$106.46   \$69.14   \$175.60	Prescription Drug	Two-Party	\$446.28	\$122.16	\$568.44
Self   \$106.46   \$69.14   \$175.60			\$579.04	\$157.92	\$736.96
Two-Party   \$267.00   \$174.16   \$441.16   RSN Chiropractic   Family   \$350.38   \$227.96   \$578.34   Royal State Supplemental   Self   \$35.06   \$21.56   \$56.62   Rescription Drug   Two-Party   \$86.14   \$53.60   \$139.74   RSN Chiropractic   Family   \$97.82   \$59.58   \$157.40   RN Chiropractic   Family   \$97.82   \$59.58   \$157.40   RN Chiropractic   Family   \$97.82   \$59.58   \$157.40   RN Chiropractic   Family   \$178.70   \$100.88   \$279.50   RN Chiropractic   Family   \$178.70   \$100.88   \$279.50   RN Chiropractic   Family   \$579.04   \$331.18   \$910.20   RN Chiropractic   Family   \$579.04   \$331.18   \$910.20   RN Chiropractic   Family   \$579.04   \$331.18   \$910.20   RN Chiropractic   Family   \$76.96   \$24.38   \$101.34			\$106.46	\$69.14	\$175.60
RSN Chiropractic   Family   \$350.38   \$227.96   \$578.34     Royal State Supplemental   Self   \$35.06   \$21.56   \$56.62     Prescription Drug   Two-Party   \$86.14   \$53.60   \$139.74     RSN Chiropractic   Family   \$97.82   \$59.58   \$157.40     EUTF High Deductible Health Plan (HMSA)   Two-Party   \$446.28   \$254.30   \$700.56     Prescription Drug   Family   \$579.04   \$331.18   \$910.22     DENTAL PLAN   Self   \$18.58   \$12.20   \$30.76     Two-Party   \$37.20   \$24.38   \$61.56     Family   \$76.96   \$24.38   \$101.34     VISION PLAN   Self   \$3.64   \$2.40   \$6.04     VSP Vision   Two-Party   \$6.76   \$4.42   \$11.16     Family   \$8.84   \$5.78   \$14.62     LIFE INSURANCE   LIFE INSURANCE	• • • • • • • • • • • • • • • • • • • •		•		\$441.16
Self   \$35.06   \$21.56   \$56.62     Prescription Drug   Two-Party   \$86.14   \$53.60   \$139.74     RSN Chiropractic   Family   \$97.82   \$59.58   \$157.40     EUTF High Deductible Health Plan (HMSA)   Two-Party   \$446.28   \$254.30   \$700.58     Prescription Drug   Family   \$579.04   \$331.18   \$910.22     DENTAL PLAN   Self   \$18.58   \$12.20   \$30.78     Two-Party   \$37.20   \$24.38   \$61.58     Family   \$76.96   \$24.38   \$101.34     VISION PLAN   Self   \$3.64   \$2.40   \$6.04     VSP Vision   Two-Party   \$6.76   \$4.42   \$11.18     Family   \$8.84   \$5.78   \$14.62     LIFE INSURANCE   LIFE INSURANCE			· · · · · · · · · · · · · · · · · · ·		\$578.34
Two-Party			\$35.06	\$21.56	\$56.62
RSN Chiropractic   Family   \$97.82   \$59.58   \$157.40		Two-Party	·	·	\$139.74
Self   \$178.70   \$100.88   \$279.58	. •			·	\$157.40
Two-Party	•	·			
Family   \$579.04   \$331.18   \$910.22	_		· · · · · · · · · · · · · · · · · · ·		·
Self   \$18.58   \$12.20   \$30.78     Two-Party   \$37.20   \$24.38   \$61.58     Family   \$76.96   \$24.38   \$101.34     VISION PLAN   Self   \$3.64   \$2.40   \$6.04     VSP Vision   Two-Party   \$6.76   \$4.42   \$11.18     Family   \$8.84   \$5.78   \$14.62     LIFE INSURANCE					\$910.22
Two-Party	DENTAL PLAN				
Family   \$76.96   \$24.38   \$101.34	HDS Dental	Self	\$18.58	\$12.20	\$30.78
VISION PLAN         Self         \$3.64         \$2.40         \$6.04           VSP Vision         Two-Party         \$6.76         \$4.42         \$11.18           Family         \$8.84         \$5.78         \$14.62		Two-Party	\$37.20	\$24.38	\$61.58
VSP Vision         Self         \$3.64         \$2.40         \$6.04           Two-Party         \$6.76         \$4.42         \$11.18           Family         \$8.84         \$5.78         \$14.62			\$76.96	\$24.38	\$101.34
VSP Vision         Two-Party         \$6.76         \$4.42         \$11.18           Family         \$8.84         \$5.78         \$14.62	VISION PLAN				
Family \$8.84 \$5.78 \$14.62  LIFE INSURANCE			\$3.64	\$2.40	\$6.04
LIFE INSURANCE	VSP Vision				\$11.18
		Family	\$8.84	\$5.78	\$14.62
Standard Life InsuranceEmployee\$4.16\$0.00\$4.16	LIFE INSURANCE				
	Standard Life Insurance	Employee	\$4.16	\$0.00	\$4.16